



# GEORGE HENDERSON

Transformation Leader delivering exceptional value through strategy execution, operational improvements, ERP, and purpose-driven engagement of talent.

## CONTACT

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📍 Denver Metro

## EDUCATION

### Executive MBA

Tulane University, New Orleans, LA

### Undergrad in Business Admin

LSU, Shreveport, LA

### LSS Master Black Belt

Villanova University

### Balanced Scorecard Certified

Harvard / Palladium

## EXPERTISE

Achieving Value on IT Investments

EBITDA & Cost Transformation

Operational Excellence

Service Delivery & Operating Models

Org. Transformation & Change Mgmt.

Leadership & Talent Development

## SUMMARY OF EXPERIENCE

With over 25 years of consulting and advisory expertise, George has successfully delivered 35+ transformative projects globally for mid-size to Fortune 500 companies, including eight that were ERP dependent in the past five years. Beyond his corporate achievements, George is a former national rugby coach and exceptional team builder. His career encompasses roles in boutique firms and the esteemed "Big Four," where he steered project delivery and orchestrated Learning and Development for the Global Business Services Market Offering. George's impact extended to training 2000+ practitioners in 25+ countries on leading practices in Enterprise Services Transformation.

## ACHIEVING FULL VALUE OF IT INVESTMENTS

### ALIGNMENT OF S/4HANA IMPLEMENTATION WITH FUTURE OP MODEL GLOBAL AUTO MANUFACTURER

Headed comprehensive evaluation and played a pivotal role in shaping IT strategy for a major auto manufacturer, unifying two SAP S/4 HANA instances into a single cohesive system during a major business realignment while simultaneously reducing operational expenses and complexity.

### FINANCE TRANSFORMATION ALIGNED WITH ERP IMPLEMENTATION TOP-10 NON-PROFIT HEALTHCARE SYSTEM

Integrated post-M&A back-office finance operations in support of Workday ERP deployment for major nonprofit healthcare organization. Conducted comprehensive analysis of Finance and Accounting functions, including streamlining AP/AR, treasury, tax, reporting, FP&A, GL, close, payroll, and capital planning.

### POST-MERGER INTEGRATION OF FINANCE OPS, SHARED SERVICES, ERP TOP-5 AEROSPACE AND DEFENSE CONTRACTOR

Enabled post-M&A integration of 63 divisions and four ERP systems into four shared service centers for AP operations on behalf of a top-5 Aerospace and Defense Contractor.

### OVERHAUL OF IT ORGANIZATION TO ALIGN INVESTMENT WITH EBITDA TOP-4 CPG MANUFACTURER IN INDUSTRY CATEGORY

Conducted in-depth analysis of roughly 30 unrelated information systems, resulting in actionable recommendations for IT and digital strategy, IT department configuration, staffing solutions, and budgeting to align investments with outcomes.

### ACTIVITY ANALYSIS WORLDWIDE TO INFORM S/4HANA CONFIGURATION GLOBAL FORTUNE 500 MANUFACTURER AND RETAILER

Conducted Activity Analysis worldwide to understand and enable future OTC, RTR, and PTP Service Delivery and Operation Models for global manufacturer and retailer, and to inform SAP ERP deployment.